



Electronic Communication and Social Media Policy

In accordance with U.S. Figure Skating SafeSport requirements, RMFSC's electronic communication and social media policy is as follows:

All adult participants (including, but not limited to, adult coaches, adult athletes, adult officials and parent members of U.S. Figure Skating and/or RMFSC) electronic communications with minor athletes shall be professional in nature and solely for the purpose of communicating information about skating activities. This policy applies to all forms of electronic communication, including but not limited to, email, text, WhatsApp and messages sent via any other communication or social media platform. In addition, all communications between an adult participant and a minor athlete shall meet the two-deep leadership requirements by including at least one other adult, preferably by copying the communication to the minor athlete's parent or guardian. This policy applies regardless of whether the adult participant or the minor athlete initiates the communication. U.S. Figure Skating recommends that adult participants save communications with minor athletes for a period of 3 years so that they are readily available for review upon request.

Adult participants are prohibited from having a minor athlete join a personal social media page. Minor athletes should neither send nor accept "friend" or similar requests to or from an adult participant's social media page. Adult participants and minor athletes may not "direct message," "private message" or "instant message" each other using a social media platform.

RMFSC must have a signed name and likeness consent and release agreement signed by a minor athlete's parent or guardian before any distribution, posting of photos, videos, or images of the minor athlete may occur. Sharing contact information for any minor athlete on any social media site is strictly prohibited.

RMFSC and all adult participants must immediately comply with any request from a parent that their minor athlete not be contacted through any form of electronic communication.

Nothing herein should be construed to restrict communication between an adult participant and a minor athlete who are closely related.

To ensure compliance with this policy, all posts to RMFSC's Facebook, Instagram or any other social media site shall be made by RMFSC's social media chair. In general, posts shall promote RMFSC's membership and figure skating. Posts should be balanced and, in total, should represent coaches and skaters from across the club. Except when associated with RMFSC fundraising, no parent, skater or coach business should be promoted using RMFSC's social media pages.