



MEMBER CODE OF CONDUCT AND ETHICS

Adopted July 2014; Amended May 2018

General Guidelines:

1. All members (home club and associate) and their families must adhere to this Code of Conduct and Code of Ethics at all times.
2. All members and their families must exhibit good sportsmanship and be courteous toward their fellow skaters, coaches, family members of skaters, U.S. Figure Skating officials, rink personnel, and guests.
3. RMFSC is committed to promoting a positive and friendly environment for all skaters. Remember 'The Golden Rule' – treat other people like you want to be treated – with respect.

SafeSport Statement for Membership Renewal:

Rocky Mountain Figure Skating Club (RMFSC) is committed to creating a safe and positive environment for members' physical, emotional and social development, and ensuring that it promotes an environment free of misconduct. This Code of Conduct has been established to ensure the safety of all members using our ice to ensure quality practice time for all home club, associate, non-members and guests who purchase ice from the club and who participate in all club-related activities.

U.S. Figure Skating Member Code of Conduct GR 1.02 and GR 1.03:

GR 1.02 The following code of conduct applies to all participants in activities hosted, supported, sponsored or engaged in by U.S. Figure Skating including but not limited to competitions, exhibitions and training camps:

I recognize that my participation in all activities hosted, supported, sponsored or engaged in by U.S. Figure Skating, including but not limited to competitions, exhibitions and training camps, is an honor and privilege that carries certain responsibilities. I agree to fully abide by the rules and guidelines set forth by U.S. Figure Skating or its properly designated agents. As a precondition to participation in activities hosted, supported, sponsored or engaged in by U.S. Figure Skating, I will adhere to the following tenets in good faith:

1. I will exhibit the highest standards of fairness, ethical behavior and genuine good sportsmanship in all of my relations with others.
2. I will not discriminate against any member or participant on the basis of race, color, religion, age, gender, gender identity, sexual orientation, national origin, or any other status protected by federal, state or local law, where applicable.
3. I will not damage public or private property. I understand that I may be held financially responsible for damage deemed to be wantonly or willfully executed on my part, and that I may be subject to disciplinary action by U.S. Figure Skating.
4. I will not use or possess illegal drugs, and I will not engage in criminal activity. I understand that, if I am found to use or possess illegal drugs, or if I am found to engage in any criminal activity during any activity hosted, supported, sponsored or engaged in by U.S. Figure Skating, I may be subject to criminal penalties as well as penalties imposed by U.S. Figure Skating.
5. I will adhere to the rules of U.S. Figure Skating and the host organization at all activities hosted, supported, sponsored or engaged in by U.S. Figure Skating.
6. I will comply with all applicable anti-doping rules including, but not limited to, ISU anti-doping rules.
7. I will conduct myself in a manner not detrimental to the welfare of figure skating. I understand that my actions reflect on U.S. Figure Skating and the sport of figure skating both positively and negatively. I understand that if my acts, statements, or conduct are considered detrimental to the welfare of figure skating by the appropriate authority, I may be subject to penalties imposed by U.S. Figure Skating pursuant to GR 1.04.
8. I understand that the penalties that may be imposed may include, but are not limited to, loss of future international selections, loss of financial support from U.S. Figure Skating and its Memorial Fund, and loss of participation in activities hosted, supported, sponsored or engaged in by U.S. Figure Skating.
9. I understand that all disciplinary proceedings will be conducted pursuant to Article XXV, Section 3, of the U.S. Figure Skating bylaws, and that my rights and remedies are derived therefrom.

GR 1.03 U.S. Figure Skating will not tolerate or condone any form of harassment (including sexual harassment), misconduct, (including sexual, physical and emotional misconduct), bullying or hazing of any of its members including coaches, officials, directors, employees, parents, athletes and volunteers — or any other persons — while they are participating in or preparing for a figure skating activity or event conducted under the auspices of U.S. Figure Skating. The U.S. Figure Skating Policy Statement on Harassment and Abuse may be found in its entirety online at usfigureskating.org. Harassment of such nature between or among U.S. Figure Skating members shall be reported to the chair of the Ethics or Grievance Committee as soon as is practicably possible, per rules ECR 2.00 and GCR 2.00.

- A. If any form of child abuse is observed or suspected, the observer should immediately contact either local law enforcement or a public child welfare agency and make a report.
- B. Any person who violates this rule, who fails to appropriately report or who makes a false report or otherwise violates U.S. Figure Skating's Policy on Harassment and Abuse will be subject to disciplinary action in accordance with Article XXV, Section 3, of the U.S. Figure Skating bylaws.

Application of USFS GR 1.02 AND GR 1.03 TO RMFSC Local Club Activities:

All local RMFSC activities are considered activities "hosted, supported, sponsored or engaged in by U.S. Figure Skating" for purposes of GR 1.02 and GR 1.03. The term "participants" includes skaters, coaches, officials, volunteers and parents.

U.S. Figure Skating Bylaws Article XXI.C:

As a condition of membership in U.S. Figure Skating and a condition for participation in any competition or event sanctioned by U.S. Figure Skating or its member clubs, each member and each athlete, coach, team staff, official and any other person who participates in U.S. Figure Skating or U.S. Figure Skating events (whether or not a U.S. Figure Skating member), agrees to comply with and be bound by the SafeSport rules, policies and procedures of the U.S. Center for SafeSport and agrees to submit, without reservation or condition, to the jurisdiction of the U.S. Center for SafeSport for the resolution of any alleged violations of those rules, policies and procedures, as may be amended from time to time. To the extent any U.S. Figure Skating rule is inconsistent with the rules of the U.S. Center for SafeSport, such rule is superseded.

RMFSC Local Rules

Skaters:

1. All skaters must comply with ice etiquette and safety rules.
2. All skaters must demonstrate good sportsmanship, courtesy, and respect at all times, ON AND OFF THE ICE.
3. Outbursts of temper, hostile behavior, verbal abuse, physical threats or attacks, poor sportsmanship, profanity, rudeness, yelling, or any other inappropriate behavior ON OR OFF THE ICE will not be tolerated.
4. Skaters must refrain from making or participating in inappropriate, malicious, or disparaging comments regarding other skaters, family members of skaters, clubs, coaches, U.S. Figure Skating Officials, or ice rink personnel.
5. Skaters should avoid any action or conduct that might disrupt the club or interfere with the camaraderie of the club.

Parents:

I will encourage good sportsmanship by my actions, demonstrating positive support for all skaters, coaches, and officials at every practice, competition and test session.

1. I will place the emotional and physical well-being of my child and others ahead of my desire to win.
2. I will encourage my child to skate in a safe and healthy environment by maintaining a respectful and courteous attitude to others.
3. I will promptly inform my child's coach of any physical/mental disability or challenge affecting my child that may affect the safety of my child or others.
4. I will teach my child that doing his/her best is more important than winning.
5. I will not ridicule, bully, blame, or yell at my child or other skaters, coaches, officials or volunteers in response to a poor performance or for any other reason.
6. I will do my best to make skating fun at all times and will remember that my child participates in sports for his/her own enjoyment and satisfaction.
7. I will teach my child to treat other skaters, coaches, fans, volunteers, officials, and rink staff with respect, regardless of race, creed, color, sexual orientation or ability. I will also take action and report any acts of bullying, harassment or abuse to the appropriate authorities.
8. I will applaud any effort in both victory and defeat emphasizing positive accomplishments and learning from mistakes.
9. I will teach my child to resolve conflicts calmly and peacefully without resorting to hostility or violence.
10. I will be a positive role model for my child and others.
11. I will demand a figure skating environment for my child that is free of drug or alcohol abuse and agree that I will not use or provide to a third party any illegal drug prohibited by applicable federal, state, or municipal law.

12. I will not assist or condone any athlete's use of a banned substance as described by the International Olympic Committee, International Skating Union, United States Olympic Committee, or U.S. Figure Skating, or, in case of athletes, to use such drugs or refuse to submit to properly conducted drug tests administered by one of these organizations.
13. I will expect my child's coach to be in compliance with all requirements of U.S. Figure Skating and the Professional Skaters Association, to continue their education and training through programs offered by U.S. Figure Skating, the Professional Skaters Association and other accredited organizations.
14. I will respect my child's coach and refrain from "side line" coaching my child or other skaters.
15. I will respect the decisions of officials, their authority and decisions, during competitions and test sessions and teach my child to do the same.
16. I will show appreciation and recognize the importance of volunteers and club officials. I will fulfill my responsibility to help my club with membership, special projects, competitions and test sessions.
17. I agree to report to the appropriate entity/party any SafeSport or Code of Conduct violations that I observe.
18. I will become familiar with the rules of U.S. Figure Skating and teach my child accordingly.
19. I will support and respect all skaters and their right to participate.

Coaches:

1. Coaches must obey and abide by all U.S. Figure Skating published rules, regulations and procedures, including the timely completion of all applicable annual coaching member requirements set forth by U.S. Figure Skating Rules and the PSA.
2. Coaches must obey and abide by all RMFSC policies, including the RMFSC SafeSport policies.
3. Coaches shall maintain exemplary standards of personal conduct.
4. Coaches must obey all state, national and international laws.
5. Coaches may not be under the effects of alcohol, illegal drugs or any substance that can affect athlete safety and coaching judgment.
6. Coaches must not engage in any type of misconduct with any athlete.
7. Coaches must teach and support the athletes fairly and equitably.
8. Coaches must never discriminate against any athlete.
10. Coaches shall conform to the PSA Code of Ethics and Tenets of Professionalism.

Violations:

Reported violations will be evaluated on a case-by-case basis in accordance with SafeSport Rules, U.S. Figure Skating Rules and this RMFSC Member Code of Conduct. Depending on the severity of the offense, discipline may include the following:

1. First offense: club member will be addressed verbally, in private (if the club member is under the age of 18, a parent or guardian must be present), regarding the violation.
2. Second offense: club member will be removed from the activity and given a written warning. A meeting with the member and/or member's parents may be held.
3. Repeated offenses: if a club member continually violates any tenet of the Code of Conduct, repeat offenses will be taken very seriously by the club board. Discipline may include community service at the Ice Centre at the Promenade, loss of club privileges for extended periods (suspension), and/or revocation of club membership. **IN THE EVENT OF A SUSPENSION OR REVOCATION OF CLUB MEMBERSHIP, NO MEMBERSHIP DUES (PRORATED OR FULL) WILL BE REFUNDED. ADDITIONALLY, ANY SUSPENSION OR REVOCATION OF CLUB MEMBERSHIP WILL CREATE A LAPSE IN MEMBERSHIP STATUS AND THEREFORE, INELIGIBILITY FOR COMPETITOR FUNDING.**

Any violation that mandates reporting under applicable law and/or Safesport Rules will be reported.

I have read and agree to abide by the RMFSC Member Code of Conduct and Ethics:

Member's Signature

Member's name Printed

Parent or Guardian signature
(If member is under the age of 18)

Date