



## 2019-2020 RMFSC VOLUNTEER POLICY AND AGREEMENT

Volunteer support is an essential part of our club as our only source of revenue (other than a portion of the membership dues) is fundraising. Without the help and support of its members through volunteer hours contributed, the Club cannot perform its functions. To that end, members are required to comply with this Volunteer Policy. This Volunteer Policy must be signed by each skater (or skater's parent/guardian) in order to initiate or renew RMFSC membership. Noncompliance with the Volunteer Policy may result in your membership not being in good standing with the Club. In addition, US Figure Skating will be notified that your membership is not in good standing. The volunteer requirement is subject to change each membership year and will be recorded on the membership application annually.

The purpose of this policy is to offer our skaters more support and, over time, expand club activities and benefits. There are many volunteer opportunities that can be fulfilled both at the rink and from home. **You will be required to choose a committee to join on your application.** Additional volunteer opportunities will be sent via e-mail, posted on RMFSC.org, or requested by the board/committee chairs. Only RMFSC activities, test sessions, and competitions hosted solely by RMFSC are eligible for credit. Volunteering for the rink's Learn-to-Skate program or playing music for freestyle sessions will not count toward volunteer hours as these are functions of Hyland Hills Recreational District and not RMFSC. Questions regarding eligibility of hours should be approved in advance or you may not receive credit for those hours. The Volunteer Policy does not apply to Collegiate, Associate, Introductory 1, Recreational, Official, Honorary, Coach or Supporting Member memberships; but your assistance is welcome and appreciated.

Members are responsible for entering their volunteer hours into their Entryeze account upon completion of their volunteer activity. The hours will then be verified by the volunteer coordinator. Hours that cannot be verified may not receive credit. Hours will be tracked in 15-minute increments. Any member of a skater's family may perform volunteer hours on the skater's behalf; however "gifting" of hours from one skater to another is not allowed. Hours may not be carried over from one membership year to the next. All volunteer hours must be completed by June 30<sup>th</sup> of the membership year. If you sign up to volunteer, we will do everything in our power to give you the hours you applied for. However, if you are not needed and/or do not work those hours for some reason, they will not count.

Members may elect to opt out of volunteering by paying a fee (\$300 for full members and \$150 for Introductory 2 members). Volunteer hours must be completed or the fee paid by June 30 of the current membership year. The fee will not be prorated for partial fulfillment of hours. If you do not pay the fee, you will not remain in good standing with the club and will be flagged as such with USFS. This will result in your ineligibility for competitor funding, testing, competitions etc. If your membership is flagged with US Figure Skating, you will not be able to transfer to another club, and your membership will remain not in good standing until your financial obligations to RMFSC are paid.

Members are encouraged to help as much as possible and we appreciate you keeping track of all hours, even after the minimum requirement is met. This not only helps to spread the work load and make fun, successful events, but it helps us to anticipate hours needed in future years.

**I have read and agree to abide by the 2019-2020 RMFSC Volunteer Policy and Agreement:**

\_\_\_\_\_  
Skater's Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian Name

\_\_\_\_\_  
Signature

## Volunteer Hour Expectations

The volunteer requirement for the membership year beginning July 1, 2019 and ending June 30, 2020 is as follows:

Introductory 1 Member -- No volunteer hours

Introductory 2 Member – 6.0

Full Member (Individual and family members) – 13 volunteer hours

Hours for members joining during the membership year will be prorated as follows:

### Introductory 2 Members

July 1 – Sept. 30	6.0 hours
Oct. 1 – Dec. 31	4.5 hours
Jan. 1 – March 31	3.0 hours
Apr. 1 – June 30	1.5 hours

### Full Members

July 1 – Sept. 30	13 hours
Oct. 1–Dec. 31	9.75 hours
Jan. 1 – March 31	6.5 hours
Apr. 1 – June 30	3.25 hours

The volunteer requirement for members with multiple skaters is:

Introductory 2 – 9 hours

Full Members (Individual and family) – 19 hours

Multiple Skater hours are pro-rated as follows:

### Introductory 2

July 1 – Sept. 30	9 hours
Oct. 1 – Dec. 31	6.75 hours
Jan. 1 – March 31	4.5 hours
Apr. 1 – June 30	2.25 hours

### Full Members

July 1 – Sept. 30	19 hours
Oct. 1 – Dec. 31	14.25 hours
Jan. 1 – March 31	9.5 hours
Apr. 1 – June 30	4.75 hours